

BRIEF PROFILE OF ALL THE DIRECTORS:

A. VENKATARAMANI, MANAGING DIRECTOR

- Mr. A. Venkatramani is a British national who joined the Company in 2010. He is instrumental in steering the company in terms of Digitization, Business strategy and renewed Mission.
- He did his MBA from Chicago, USA. He has been at the forefront of the company's efforts in successfully implementing systems and procedures based on TPM, TQM & Lean manufacturing in all locations.
- He plays a vital role in Madras Management Association, ACMA and various other forums.
- He is currently the Managing Director of IP rings limited. He also serves on the Board of other Amalgamations group like India Pistons Limited, George Oakes Limited and Amalgamations Repco Limited.

M. GOVINDARAJAN, NON-EXECUTIVE DIRECTOR

- Mr. M Govindarajan is a Mechanical Engineer from College of Engineering, Guindy, Chennai, PGDBA from Loyola Institute of Business Administration and M.S in Technological Operation from BITS Pilani.
- He has nearly 40 years of experience in the field of manufacturing and complete operation. Also an expert in TQM, TPM, Lean Management, 6 Sigma Application, DUE and Cellular Layout manufacturing.
- He has rich knowledge, experience in handling human resources along with union. He had an unblemished record of not a single day stoppage (for HR/IR problems) even after nearly 30 years at helm of affairs.
- He is presently National Council Member and ex-chairman of The Institute of Indian Foundrymen.

RYOSUKE HASUMI, NON-EXECUTIVE DIRECTOR

- Mr. Ryosuke Hasumi, is a Mechanical Engineer by profession graduated from Tamagawa University in 1997.
- He joined Nippon Piston Rings in 1997 and he is currently the General Manager of Production Development.

VIKRAM VIJAYARAGHAVAN, INDEPENDENT DIRECTOR

- Mr. Vikram Vijayaraghavan joined the Company in 2019 and is holding a Bachelor of Law and holds MS [Computer Science & Electrical Engineering] at Stanford University.
- He is an Advocate, specialized in Corporate and Taxation and Consultation at one of the leading tax firms in South India.
- He is the Chairman of Audit Committee and plays a pivotal role in providing technical advice to the Company.

NAVIN PAUL, INDEPENDENT DIRECTOR

- Mr. Navin Paul joined the Company in 2019. He is a Qualified Engineer and holds MBA in the field of Marketing.

- He also held various pivotal roles in Bosch, Escorts, Ashok Leyland, and TI Engineering.
- He specializes in Trend Monitoring, Technology Road maps & Business enabler.
- He plays a pivotal role of guiding the Board in terms of Business Development due to his rich experience

ANANDI IYER, INDEPENDENT DIRECTOR

- Anandi Iyer is the Director & Head of the Fraunhofer Gesellschaft, India Office, since the last 15 years.
- She is Chairperson of the Women in Science and Entrepreneurship Council (WISE) of the Federation of Indian Chambers of Commerce and Industry (FICCI), and the Co-Chair of the Science, Innovation and Technology Committee.
- She has been nominated by the Government of India, as the Core Member of the G20 Empower, and Chair for G20 Empower Working Group on STEM.
- She was for several years Special Advisor to the Federal Ministry of Education and Research Govt. of Germany (BMBF), and the Founder Chairperson of the European Business Group Bangalore.
- Ms. Iyer is a Honors graduate from New Delhi and an MBA from Strathclyde Graduate Business School, UK (First Class Degree) specializing in Strategy and Business Communication.
